



Vacancy Details

Lecturer in Finance

Vacancy Ref : 050761

Closing Date : 04-Feb-2020

Contact Person : Jo Danbolt

Contact Number : 0131 650 2448

Contact Email : Jo.Danbolt@ed.ac.uk

The University of Edinburgh Business School is seeking to appoint a Lecturer in Finance within the Accounting and Finance Group. For this appointments we are looking for a high-quality candidates to teach and research in Finance. We would particularly welcome applications from candidates with the skills appropriate to the delivery of courses in corporate finance and investment.

The successful applicant will contribute to the objectives of the Business School by engaging in research and teaching of the highest quality, and publishing in leading international journals. We are looking for competent teachers and researchers with a strong publication trajectory. Depending on her or his specific areas of expertise, the successful candidates will be expected to teach on the School's general programmes, such as the Undergraduate Programme, MScs and MBA.

From time to time, members of academic staff may be asked to take on managerial and administrative duties, such as leadership of teaching programmes.

The University recognises that it may be advantageous for the persons appointed to be able to accept, within reasonable limits, consultancy or other paid employment out with their University appointment. Permission to undertake such activities will not be withheld without good cause, but it is a condition of appointment that such employment may only be undertaken with the express permission of the Head of School.

This is a full-time (35 hours), open-ended appointment.

Salary: £41,526 to £49,553 (UE08) per annum

Closing date: 5pm (GMT) on 4th February 2020

Job Details

Job title : Lecturer in Finance

School/Support Department : Business School

Unit (if applicable) : Accounting & Finance

Line manager : Head of Accounting & Finance

Job Description

The University of Edinburgh Business School is seeking to appoint a Lecturer in Finance within the Accounting and Finance Group. For this appointment we are looking for a high-quality candidate to teach and research in Finance. We would particularly welcome applications from candidates with the skills appropriate to the delivery of courses in corporate finance and investment.

The successful applicant will contribute to the objectives of the Business School by engaging in research and teaching of the highest quality, and publishing in leading international journals. We are looking for competent teachers and researchers with a strong publication trajectory. Depending on specific areas of expertise, the successful candidates will be expected to teach on the School's general programmes, such as the Undergraduate Programme, MScs and MBA.

From time to time, members of academic staff may be asked to take on managerial and administrative duties, such as leadership of teaching programmes.

The University recognises that it may be advantageous for the persons appointed to be able to accept, within

reasonable limits, consultancies or other paid employment out with their University appointment. Permission to undertake such activities will not be withheld without good cause, but it is a condition of appointment that such employment may only be undertaken with the express permission of the Head of School.

Main Responsibilities

- Responsibilities are set annually by the Head of Group in consultation with the member of staff in the group. They can be expected to range across the following categories:
- Pursue an active research programme with an emphasis on international excellence and publication in high-quality journals.
- Sustain other research-related contributions through conference papers and presentations, dissemination activities and/or consultancy projects and advice.
- Teach on and, where appropriate, develop and lead programmes under the direction of the Head of the Accounting and Finance Group and Head of the Business School.
- Undertake reasonable administrative/managerial duties within the School under the direction of the Head of School and play a full part in the intellectual life of the School.

Planning and Organising

The post holder will be expected to:

1. Organise and carry out their work supervised by their line manager.
2. Effectively assess resource requirements (teaching specific).
3. Motivate, inspire and support people (students, colleagues).
4. Devise and/or manage multiple teaching, learning and assessment activities.

Key Contacts/Relationships

The post holder will need very good interpersonal skills and have the skills to relate well to UG and PG students, academic colleagues and professional services staff.

Person Specification

It is expected that the candidate will have the following skills and experience:

Essential:

- A PhD in Finance.
- A developed area of research and achievement of quality publications in Finance.
- Competence to teach on programmes at undergraduate and postgraduate levels (and have some successful experience of teaching).
- The ability to engage confidently and competently with the world of practice.
- Good communication skills, both written and oral.

Desirable

- Evidence of ability to win funding for research.
- Experience of PhD supervision and/or leadership of one or more research projects.
- Experience of academic administration.

With respect to teaching, the post-holder will be expected to enrol on, and complete, the Postgraduate Certificate in University Teaching, which has been accredited by the HEA and confers eligibility to become a Fellow of the HEA. Details can be found [here](#)

All appointees will be enrolled under the [University's Professional Development Review \(PDR\)](#) for new lecturers.

The School will identify a mentor and a reviewer. A review, following the University's procedures, will take place annually.

The post-holder will be deemed to be research-active and will be allocated 40% of time for research, consistent with treatment of research-active faculty across the School.
The appointee will receive the usual teaching discount for a new appointee in the first year.

The Accounting and Finance Group

The Accounting and Finance Group runs courses and degree programmes for undergraduate, MSc and MBA students. In particular, the Group runs MScs in Finance, Accounting and Finance, and Carbon Finance, and is a major contributor to the MSc in Finance, Technology & Policy. We work closely with national and international accounting bodies and regulators, and engage with various stakeholders in programme management in various industry sectors.

Our undergraduate joint-honours degrees in Accounting and Business, Accounting and Finance, and Accounting and Economics, are accredited by the major professional accountancy bodies, including the Institute of Chartered Accountants of Scotland, with whom we have always enjoyed a close relationship. Research interests of Group members are wide-ranging. The finance side includes research in asset pricing, corporate finance, banking, corporate governance, behavioural finance, market anomalies, energy companies, and financial econometrics, the accounting side includes research in carbon accounting, financial reporting, auditing, management accounting, and public sector financial management from both a quantitative and qualitative perspective.

The Group organises an active research seminar series, with seminars by visiting and in-house speakers most weeks during semesters, and at other times. We have hosted some of the leading international authorities in accounting and finance. We also organise an annual research away-day.

The Group is the largest in the Business School, and currently consists of 14 staff in accounting, 18 in finance, and 6 in business and climate change. We have a number of visiting professors from the world of practice (including the former Chair of the International Accounting Standards Board).

A full list of staff in the Group can be found [here](#).

Application Procedure

All applicants should apply online by clicking the apply link at the bottom of this page and submitting an up to date CV. The application process is quick and easy to follow, and you will receive email confirmation of safe receipt of your application. The online system allows you to submit a CV and other attachments.

It is intended that presentations and interviews will take place on Monday 9th March. On Tuesday 10th March, you will be asked to attend informal meetings with the Dean of the Business School and members of the Accounting & Finance Group.

You will be notified by email whether you have been shortlisted for interview or not.

The closing date is 5pm (GMT) on 4th February 2020.

Right to Work

In accordance with the Immigration, Asylum and Nationality Act 2006 and Immigration Act 2016 the University of Edinburgh, as an employer, has a legal responsibility to prevent illegal working and therefore must check that all employees are entitled to work in the United Kingdom (UK).

To do so, the University requires to see original documents evidencing right to work in the UK before commencement of employment and this is normally carried out at interview. Details will be provided in any letter of invitation to interview.

For further information on right to work please visit our [right to work webpage](#)

If you are from outside the EEA and not currently eligible to work in the UK, there are visa routes that may be available to you, for example:

1. Tier 1 (Exceptional Talent): If you are an academic in the field of sciences; humanities; engineering; medicine; digital technology; or the arts, it may be possible for you to apply for a Tier 1 (Exceptional Talent) visa. This route requires you to apply to be endorsed as an internationally recognised leader or emerging leader in your particular field by a designated competent body (Arts Council England, British Academy, Royal Academy of Engineering, Royal Society, Tech City UK). However, if you are

- applying for a senior academic role, e.g. Professor/Reader there is an accelerated route to endorsement. Further information can be found on the [UKVI website](#)
2. Tier 2: The University is a UKVI licensed sponsor and is able to issue a Certificate of Sponsorship (CoS) to successful candidates who are offered highly skilled roles and meet the eligibility criteria. The CoS enables candidates to apply for a Tier 2 (general visa).

Please note if you were last granted leave to stay in the UK in any Tier 2 category in the 12 months immediately preceding an application and the leave has

- ended or expired.
 - the CoS which led to that grant of leave was issued for more than 3 months, and
 - you are either:
 - o applying for entry clearance from outside the UK, or
 - o you are in the UK and had a previous period of Tier 2 leave, but then changed ('switched') into a different immigration category and now wishes to apply again under Tier 2.
- You must wait 12 months before applying again.

Further information about whether you require a visa and other visa routes can be found at: www.gov.uk/check-uk-visa

Conditions of Employment

Pension Scheme

This role is grade UE08 and therefore the post holder is automatically included in membership of the Universities Superannuation Scheme (USS), subject to the USS membership criteria, unless they indicate that they choose not to join the Scheme.

For further information please visit our [Pensions website](#).

Salary

The role is grade UE08 and attracts an annual salary of £41,526 to £49,533 for 35 hours per week. Salary is paid monthly by direct transfer to your Bank or Building Society account, normally on the 28th of the month. Salaries for part-time staff are calculated on the full-time scales, pro-rata to the Standard Working Week.

The University reserves the right to vary the candidate information or make no appointment at all. Neither in part, nor in whole does this information form part of any contract between the University and any individual.

The Business School

The University of Edinburgh Business School is accredited by the Association to Advance Collegiate Schools of Business (AACSB), the EFMD Quality Improvement System (EQUIS) and the Association of MBAs (AMBA). This triple accreditation highlights the quality of teaching and excellence of research at the School.

The Business School has approximately 100 academic staff who cover the full spectrum of business and management disciplines, organised into six subject groups, each managed by a Head of Group: Accounting and Finance; Entrepreneurship and Innovation; Management Science and Business Economics; Marketing; Organisation Studies; and Strategy. Detailed information can be found at the School website at www.business-school.ed.ac.uk

The School provides a professional and comprehensive support services structure designed to meet the needs of students, academic staff and other stakeholders. We are committed to the delivery of a high quality, corporate service across all our activities, and all new appointments are made with this ethos in mind.

The Business School is committed to equal and fair treatment of all its employees and in recognition of the positive promotion for diversity and gender equality among staff and students, [Athena SWAN](#) granted the Business School a [Bronze Award](#) in 2017.

The outcome of the UK's Research Excellence Framework (REF) 2014 confirmed the excellence of our research.

Our GPA of 3.04 ranked us 21st out of 101 UK Business Schools participating in the assessment exercise (up from 35th in RAE 2008). Research Fortnight's measure of research power (which takes into account both the quality and the breadth of the research) placed us in 16th position in the UK, 2nd in Scotland. 71.1% of our research outputs were rated as 'world leading' or 'internationally excellent'.

Our aim is to be respected by academics for the outstanding quality of our scholarship and listened to by practitioners for the relevance of our expertise. A commitment to excellence in research lies at the heart of all we do, and academic staff are expected to be full and active members of the School's research community. Research is, in turn, supported by a generous sabbatical system and as far as possible, teaching activities are organised to protect the time that staff have available for research. The School is actively differentiating itself with recruitment of faculty and major new investment in four new crosscutting interdisciplinary research and engagement 'platforms'.

These areas currently include:

- Strategic Leadership
- Financial Decision Making
- Governance and Accountability
- Business Resilience.

The School is committed to enabling and encouraging our staff and students to forge links with the corporate world at local, national and international levels. The School has a broad portfolio of educational programmes. These include:

- A substantial suite of undergraduate programmes in business with an annual intake of about 280 students and a student population of around 1,000 full-time equivalents.
- A suite of specialist MSc Programmes covering a broad range of topics. A typical cohort size for one of our MSc programmes is around 50-70 students.
- A full-time MBA programme with around 35 students and a 27-month Executive MBA (launched in 2014) with 30 students.
- A PhD programme and an MSc by Research, comprising circa 120 students, on both a full-time or part-time basis.

The School also delivers some executive education, and a considerable expansion in the School's corporate engagement activities is in progress.

The School is conveniently located in the University's central area at 29 Buccleuch Place.

College of Arts, Humanities and Social Sciences (<http://www.ed.ac.uk/arts-humanities-soc-sci>)

The College of Arts, Humanities and Social Sciences is a large and diverse part of the University. Led by Vice-Principal Professor Dorothy Miell, it has 13,800 undergraduates, 5,500 taught postgraduates, 1,300 research students and more than 3,800 academic and professional services staff. The College incorporates 11 Schools (Business; Divinity; Economics; Edinburgh College of Art; Education; Health in Social Sciences; History, Classics and Archaeology; Law; Literatures, Languages and Cultures; Philosophy, Psychology and Language Sciences; and Social and Political Science), the Institute for Advanced Studies in the Humanities and the Centre for Open Learning. The College is located on multiple sites across Edinburgh, with the majority of Schools and College Offices based close to the central George Square area. The College, which is recognised as one of the world's leading centres for the arts, humanities and social sciences in research and teaching, has been growing and investing strongly in recent years.

Research Excellence Framework 2014 (REF2014)

The College operates at the highest levels of international quality across a very wide range of disciplines in the arts, humanities and social sciences and submitted the work of more than 750 staff to 23 Units of Assessment in the Research Excellence Framework 2014. The College achieved a superb result, combining a large-scale, broad and diverse submission with very high quality outcomes: 86% of its research impact and 76% of the overall quality profile were assessed as world-leading (4*) and internationally excellent (3*). Using the widely used Research Power index (which combines the submission's overall score for 3* and 4* work with the volume of staff submitted), 12 of the College's Units were ranked within the top five in the UK, and 18 were ranked first in Scotland. With an assessment of more than 95% at 3* and 4*, we're particularly proud of the outstanding research environment we create for staff and research students.

The University of Edinburgh

For more than four centuries, our people and their achievements have rewritten history time and again. They've explored space, revolutionised surgery, published era-defining books, paved the way for life-saving medical breakthroughs and introduced to the world many inventions, discoveries and ideas from penicillin to Dolly the sheep. We have believed that anything is possible, we still do.

The latest Research Excellence Framework highlighted our place at the forefront of international research. This adds to our international reputation for the quality of our teaching and our student experience excellence. The University is proud of its success with online teaching initiatives, with 2550 students currently studying its online distance learning postgraduate programmes, and a total to date of more than 2 million enrolments for Edinburgh MOOCs.

As a member of staff, you will be part of one of the world's leading universities, with 20 Schools spread over 3 Colleges that offer more than 1600 undergraduate and 600 postgraduate programmes to over 41,000 students each year. Professional services are critical to this success as well as our world-class teaching, research and student facilities. In fact, we are one of the top employers in Edinburgh, with over 14,500 people spread across a wide range of academic and supporting roles.

As a world-changing, world-leading university, we offer an exciting, positive, creative, challenging and rewarding place to work. We give you support, nurture your talent, develop and reward success and integrate academic, professional and personal career goals, as well as give your career the benefit of a great and distinguished reputation. In addition, our employees benefit from a competitive reward package and a wide range of staff benefits, which include generous holiday entitlement, a defined benefits pension scheme, staff discounts and much more. Access our [staff benefits page](#) for further information and use our [reward calculator](#) to find out the total value of pay and benefits provided.

The University of Edinburgh holds a Silver Athena SWAN award in recognition of our commitment to advance gender equality in higher education. We are members of the Race Equality Charter and we are also Stonewall Scotland Diversity Champions, actively promoting LGBT equality. The University has a range of initiatives to support a family friendly working environment, including flexible working and childcare vouchers. See our University Initiatives website for further information.

University Family Friendly Initiatives

Equality Networks:

[Staff Pride Network for LGBT+ colleagues and allies](#)
[Disabled Staff Network](#)

The University of Edinburgh is a charitable body, registered in Scotland, with registration number SC005336.

[Apply](#)